

# Introducing the **intelligent** payroll

nuQ is an intelligent payroll that thinks for you, offering an affordable, online payroll software solution. Which addresses statutory requirements, while providing flexibility and customisable functions that can be adapted to meet a company's exclusive payroll needs.

Easy to use nuQ is designed for any sized business, and suitable as a bureau service solution, companies can pick and choose from a range of features and integrate these to meet their exact needs.



With nuQ you don't pay for inactive employees; are not bound by lengthy contracts; license fees cover all statutory updates & upgrades; there are no different versions; you get 24 hour free telephonic support; employee self-service; and there is no charge for extra users – no limit to number of users.

## THE **PAYROLL** MODULE



Includes a completely functional standard payroll that is available immediately upon installation without any customisation required, which greatly reduces the implementation cost.

Its understandable payslips and reporting structures are superior and calculations are easy - you can calculate decreasing capital balances (loans), fringe benefits, bonus and bonus provision, leave accrual, leave encashment, leave provision, overtime, and a lot more.

A complete audit trail is available with date / time stamps on all system transactions, with reports that can be extensively customised to suit individual requirements.

**flexible solutions**  
for your business  
needs



nuQ is **easy to use**  
and requires no  
intensive training

## THE **HR** MODULE



Functionality includes basic HR data, Employment Equity Act requirements and online leave application / approval.

You can add any number of additional leave types in addition to those delivered with the standard system.

Additional HR sub-modules are also available for more extensive HR requirements.

**the intelligent**  
**online payroll**  
that thinks for you

## Product **benefits** that work for you

Designed to run anywhere in the world in **any language** and currently handles tax for 15 countries

**Legally compliant** covering mandatory/non-mandatory SARS requirements

**Web based**

**No intensive training** needed

Full descriptions (**no codes** necessary)

**Easy and accurate** backpay

Variance reports with **drill down** facilities

Future pay / leave pay made **simple**

Answer **tax queries** easily with our tax query report

Easily **access historical data** no backup and restore

System is **date driven**

**Plain language** – no codes

Unlimited number of users, each with **customised access** rights and passwords

Handles multiple tax year ends **elegantly**

Payslips can be printed in employer **language** and/or employee language

Reports can be **printed in any language**

**Unlimited** cost codes

Employees can **apply for their own leave**