

Xpedia IT Group profile

Background

Formed in early 2003, the Xpedia IT group is focused on providing efficient business solutions through the utilisation of Information and Communication Technology (ITC), primarily in South Africa and in Africa, but also globally.

Shareholding and BBBEE

All of the operating entities in the Xpedia IT group are held by Xpedia Consulting, of which 26% is owned by the Xpedia Empowerment Trust (for the benefit of black employees only) and 74% is owned by Xpedia IT. The latter is owned by the Van der Bijl Family Trust together with key employees in the group.

Offerings:

Designing and developing software solutions for business

A full bespoke applications software development service focuses on bespoke development, providing tailor made solutions for businesses and is primarily focused on using modern techniques, databases, programming languages and web-based technology.

HR / Payroll services and solutions offering

As an accredited reseller of the **nuQ Integrated Payroll & Human Resources Management** system, Xpedia handles marketing, sales, implementation and post-implementation support for clients as far afield as the DRC, Bahrain, Mozambique, Ghana, Zambia, Tanzania, Uganda and elsewhere in Southern Africa and Africa.

A **full payroll / HR outsource** service offering utilises **nuQ** with the service offering ranging from a professional HR / payroll hosting service to a full outsourced service. Currently, the service is used by clients as far afield as Nairobi in Kenya and Cape Town in South Africa.

Oracle based services and solutions

The Oracle solutions and service offering covers the entire Oracle applications implementation spectrum, including consulting, training, implementation, post-implementation maintenance and support and the licensing of the Oracle applications product suite.

The Xpedia group has already serviced more than 1 000 Oracle application software users with some 120 000 employees.

Xpedia IT group – staffing

The Xpedia IT group's personnel are all IT professionals. Their educational background (typically at tertiary level) varies from core IT training through related fields such as engineering, finance, HR, accounting and others.

The company and its staff have built a reputation for professionalism and honesty, a "can do" attitude and a working ethic of putting the client first.