



Company profile

Pay Squad was formed in 1996 by Ron Warren and Nafeesa Sabdia as a vehicle through which they could continue providing support and consulting services to users of computerised payroll systems with whom they had worked for many years. Ron Warren also expanded the seminars that he had run in the past to on payroll related legislation, especially employees' tax legislation, in conjunction with LexisNexis.

Both Ron and Nafeesa were previously employed as Managing Director and payroll consultant respectively in Q Data Dynamique, a subsidiary of Q Data Limited. Both had been employed in similar positions in Q Packaged Programs since the early 1970's, until that company was absorbed by Q Data Limited.

With the new developments that were taking place in computer hardware and software, such as the web and databases, they came to the conclusion that it was time that a new payroll system was developed using these new facilities to make payrolls more intelligent and easier to use than those developed on legacy software. They got together with technical people who were versed in using the latest software, and started developing the nuQ payroll. They were determined that nuQ should easily perform tasks that in their experience were either not performed, or performed with difficulty, on legacy payrolls.

When the payroll was ready for use, the management of nuQ decided that nuQ should concentrate on developing payrolls, and that sales and front line support should be done by qualified partners. Pay Squad was appointed as a sales partner, and has been responsible for a number of their old customers and friends transferring their payrolls to nuQ.